

# #notjustforboys

## a manifesto for change

The construction industry faces a potential recruitment crisis. There is a need for skills, experience and talent in all areas of the industry from the professions to the trades. We need architects and bricklayers; surveyors, site supervisors, project managers, plumbers, electricians and plasterers. To help resolve this recruitment crisis and to build a construction industry for the 21st Century we believe that women must become a key part of the construction industry work force. We call for the following:



The encouragement of young women into the industry through the provision of appropriate courses and education;



Careers support for girls and young women to ensure that they see construction as a realistic option;



Employers action to address workplace sexism and the development of future family friendly policies;



Government funding of girls and young women onto construction based training courses;

helping to build  
a 21st Century  
Construction Industry



CONSTRUCTION  
YOUTH TRUST